



**Title of Position:** Production Manager, NASCENTechnology, Inc.

**Reports to:** General Manager, NASCENTechnology, Inc.

**Job Purpose:** Reporting to the company General Manager, the Production Manager will oversee the production of NASCENTechnology ceramic transformers. This position will manage the production operator staff and the scheduling and production of ceramic solid-state transformers and inductors. This will include the introduction and ramp-up of new capacity, the training of new production employees, and participation on the NASCENTechnology capacity planning team. This position also has responsibility for insuring that all quality systems are followed within the production area. The position requires either U.S. Citizenship or a Permanent U.S. Resident status.

**Job Duties:**

1. Supervise NASCENT production operators, including writing operator performance reviews.
2. Schedule production of NASCENT ceramic transformers to meet customer needs, including monitoring raw material usage.
3. Oversee and follow the rules for class 10,000 cleanroom hygiene rules.
4. Plan and oversee the training of new production operators.
5. Manage the execution of production ramp-up of new designs.
6. Manage capacity planning for NASCENT production.
7. Cooperate and participate in the introduction of new equipment and processes to the NASCENT production floor.
8. Follow-up to set accurate standards for labor times and machine throughput to be used in scheduling.
9. Follow all quality systems and procedures. Ensure production staff follows all quality systems and procedures.
10. Perform other project work and duties as assigned by General Manager.
11. Communicate effectively with both internal and external resources.

**Requirements:**

1. Prefer 4 year degree in the electrical or similar field with analytical problem solving ability.
2. Demonstrated leadership ability.
3. Able to work independently on routine assignments, after training.
4. Able to communicate effectively with a variety of resources and personalities.
5. Software experience with MS Office.
6. *Be either a U.S. citizen or a Permanent U.S. Resident.*

Salary depends on experience, education and qualifications.  
We offer a comprehensive, full benefits package.  
Must relocate to near proximity of Watertown, South Dakota

**About NASCENTechnology:** NASCENTechnology, Inc. is a Watertown, South Dakota based technology business that develops and manufactures solid state ceramic transformers using thick film and low temperature co-fired ceramic (LTCC) processing techniques. These transformers are used in a variety of reliability-critical applications for markets such as defense and industrial controls. New designs are being developed for use in emerging applications such as implantable medical electronics, energy exploration and development systems. Web at: [www.teamNASCENTech.com](http://www.teamNASCENTech.com) . Address: 121 Airport Dr., Watertown, SD 57201.